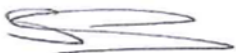


This Policy Statement is issued by Securitas Services Holding UK Limited and is applicable to all of its subsidiary companies. Securitas recognises environmental protection as one of the guiding principles of, and a key component to sound business performance. Securitas will provide a quality service in a manner that ensures the organisation minimises its potential impact on the environment. Operating in compliance with relevant environmental legislation, Securitas is committed to achieving the continual improvement of its Environmental Management System, the protection of the environment and pollution prevention, with action taken towards developing climate change mitigation and sustainable resource utilisation through environmental best practice in all aspects of its business.

To achieve these objectives Securitas will:

- Control and manage its activities to ensure that adverse effects of all operational activities on the environment will be minimised as far as is practicable.
- Consider environmental factors and their impact into all our decisions and activities throughout the Company, including the environmental impact when relocating or expanding existing facilities.
- Minimise waste through promoting the reduction, re-use and recycling of waste stream resources where practicable, available, economical and suitable for their relevant purpose.
- Working towards a Net Zero target of 2035, undertake annual carbon emissions monitoring against Scopes 1, 2 & 3 to establish the organisation's key activities and impacts, setting these against a carbon reduction programme, including commitments to the Science Based Targets Initiative, use of alternative energy and low energy resources.
- Promote environmental awareness among all managers, staff and employees and proactively encourage them to work in an environmentally responsible manner by communicating this policy.
- Encourage the selection of environmentally friendly products/services when purchasing, favourably considering suppliers who demonstrate a higher level of environmental management. Criteria should include, but not be restricted to low toxicity, environmental impact, carbon footprint value, durability and hazard rating.
- Promote efficient use of materials and resources throughout the company, including water, electricity, raw materials and other resources, particularly where such materials are non-renewable.
- Ensure compliance to the Securitas Group Environmental Policy, especially the sustained reduction of emissions values from fleet activities of company operated owned and leased vehicles, business travel and energy consumption.
- As required by legislation or where significant environmental concerns exist, maintain adequate and appropriate procedures to ensure the necessary control requirements, including inspections are adopted as far as is reasonably practicable and reporting of environmental incidents is undertaken appropriately with investigations conducted to root cause.
- Communicate our environmental policy to both potential and existing Clients, suppliers, contractors and employees encouraging them to support this policy and co-operate with our clients' established environmental protection processes wherever such management systems are in practice on their sites. This policy is made available to the public upon request or via the Company's Internet.

An annual review to this Environmental Policy will be undertaken in accordance with the Group Environmental Policy, Securitas UK's ISO 14001:2015 standard and other sustainability related audit results, objectives, targets and its arrangements as defined within the organisations environmental management system, Aspects & Impacts Register and EH&S Plan.



Shaun Kennedy
Director
Securitas Services Holding UK Ltd

15 March 2023